

Application for Employment



This application will remain active for only 60 days. If you have not heard from Sincerus Solutions after 60 days and still wish to be considered for employment, you must fill out and submit a new application.

Position Applied For		Date of Application
Last Name	First Name	Middle Initial
Address	City	State / Zip Code
Home Phone	Mobile Phone	Email

1. If you are under the age of 18, can you provide required proof of your eligibility to work?
2. If hired, could you present evidence of U.S. Citizenship or of legal right to live and work in the United States?
(proof of citizenship or immigration status will be required upon employment)
3. May we contact your present employers?
4. Have you ever been employed by Sincerus Solutions? If yes, when?
5. Have you ever filed an application with Sincerus Solutions? If yes, when?
6. Are you currently associated with another staffing agency? If yes, who?
7. Have you been convicted of a felony or misdemeanor?
Conviction will not necessarily disqualify an applicant from employment.
Applicants are not obligated to disclose sealed or expunged records of conviction or arrest.
8. Are you available to work (choose one): Full Time _____ Part Time _____ Temporary _____
9. On what date would you be available to work?

EDUCATION			
	High School	Undergraduate	Graduate
Years Completed	9 10 11 12	1 2 3 4	1 2 3 4
School Name & Location			
Course of Study			

Applicant's Statement: I understand and agree that if I am employed, I shall be employed on an at-will basis. As an at-will employee, I understand that both the Company and I can terminate our employment relationship at any time, with or without advance notice and with or without cause. I further understand that, although over the course of my employment, other terms and conditions of my employment may change, the at-will term of my employment will not change. I understand that if I am hired, this statement will be part of the employment arrangement between Sincerus Solutions and me, and will be binding on me.

I certify that the answers given herein are true and complete to the best of my knowledge, and that I have personally completed this application. I understand that any omission or misstatement of material of fact on this application or on any document used to secure employment shall be grounds for rejections of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I authorize Sincerus Solutions to contact my former employer(s) and any listed reference or other persons who can verify information. I give my consent to former employer(s) and other contacted persons to respond to questions pertaining to information on this application. Further, I release from liability such former employer(s) or other persons contacted by and providing information to Sincerus Solutions.

Signature of Applicant _____ Date _____